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MISSION

THE MISSION OF THE ASV IS TO ADVANCE AND SUPPORT THE PRACTICE OF SHELTER MEDICINE IN ORDER TO IMPROVE COMMUNITY ANIMAL HEALTH AND WELL-BEING.

VISION

- ASV MEMBERS ARE UNIVERSALLY RECOGNIZED AS THE AUTHORITIES IN SHELTER MEDICINE.

- EVERY VETERINARY STUDENT RECEIVES EDUCATION IN SHELTER MEDICINE.

- ANIMALS IN EVERY COMMUNITY ARE SUPPORTED BY AT LEAST ONE ASV MEMBER.

- ALL ASV MEMBERS FEEL SUPPORTED BY THE ORGANIZATION.

WHY

WE ARE THE VOICE OF SHELTER VETERINARIANS ARISING FROM OUR COLLECTIVE KNOWLEDGE AND SUPPORTIVE COMMUNITY, ENSURING THE EXPERTISE OF SHELTER VETERINARIANS IS ACCESSIBLE TO ALL.
As this year comes to an end during the most difficult of circumstances, I want to express my heartfelt gratitude for all of the hard work and resilience shown by so many. To our Board of Directors - thank you for your dedication to ASV. Together, we supported our shelter colleagues and community through the COVID-19 pandemic, while also engaging in intensive organizational development work to help build the longevity and sustainability of ASV. To our shelter medicine and sheltering community - I am honored to get to work with colleagues who unflinchingly worked with tenacity, adaptability and creativity to continue to save countless animal lives and human lives. The pandemic presented tremendous challenges and our field, as always, rose to the occasion to not only address these challenges but to innovate beyond them with longer-term, welfare-oriented solutions.

This year brought to light systemic racial injustices within our country that must be unmasked and truly addressed. ASV is deeply committed to the anti-racist work that is occurring across the country and we are dedicated to better understanding the racial and socioeconomic inequities that harm our communities, colleagues and profession. ASV is prioritizing the building of a community that embraces the diverse perspectives, cultures and backgrounds of both our membership as well as those we seek to serve and support.

Again, I want to thank you all. Thank you for your compassion, dedication and forward thinking. Together, we will ensure that our sheltering communities continue to stay safe while pets, pet owners and all unowned animals continue to be served. It is ASV’s honor to support our membership and our field.

Sincerely,
Chumkee Aziz, DVM, DABVP (Shelter Medicine Practice)
Update on Shelter Medicine Specialty

As it was for so many, 2020 was a year of challenge, change and adaptation for ABVP.

In July, Dr. Stephanie Janeczko took over as Regent from Dr. Brenda Griffin, who reached her term limit in that position. Dr. Griffin was truly a driving force within the organizing committee, spearheading much of the work required to help us find our home with ABVP and receive recognition as a veterinary specialty. She has been (and continues to be) a passionate, dedicated advocate for shelter medicine and our specialty, and her efforts as our first Regent are much appreciated!

This year also marked the conclusion of the sixth credentialing and examination cycle for certification in the ABVP Shelter Medicine Practice (SMP) specialty since we received provisional approval in 2014. The certification exam has been given in conjunction with the annual Symposium. The 2020 ABVP Symposium was scheduled to be held in Chicago in October but had to be cancelled as a result of the COVID-19 pandemic - and as a result certification exams were offered virtually for the first time in the organization’s history. Many congratulations to our newest Diplomates, Drs. Emilia Gordon and Chelsea Reinhard - which brings us to a total of 30 active diplomates in Shelter Medicine Practice! The mission of the SMP specialty is to improve animal and human health and wellbeing through education, discovery, and promotion of clinical excellence. We are well positioned as a result of the hard work of those who are pursuing and who have earned certification. Special thanks to the numerous Diplomates who generously volunteer their time to keep our specialty functioning, helping writing exam questions, review case reports, mentor applicants, and lead the committees that shepherd this important work.

The petition for full recognition of Shelter Medicine Practice was submitted to the American Board of Veterinary Specialties (ABVS) in October. Since receiving provisional approval in 2014, SMP has continued to mature and is fully functional as a recognized veterinary specialty. Our specialty ensures improved services are offered to the public by providing communities and the animals they shelter with practical, evidence-based exceptional veterinary care from highly trained individuals who continue to drive advancement within the field. Shelter Medicine Practice Diplomates hold a wide variety of positions that reflect the breadth and depth of our field, working in communities as high-level practitioners, shelter medical directors, consultants, academic researchers, teachers, and clinicians, and as leaders within the animal sheltering profession. Interest in this discipline remains high and continues to grow, numerous opportunities exist for mentored post-graduate clinical training, and career opportunities are plentiful. Credentials applications are received from several
veterinarians in an average year, by both the practitioner and residency pathways. It is for all these reasons that we are confident in Shelter Medicine Practice's continued growth and success as a recognized veterinary specialty. We expect to receive a response following ABVS's annual meeting in February 2021 and look forward to achieving full recognition.

The 2021 ABVP Symposium is scheduled for September 16-19 in New Orleans, and we are cautiously, optimistically looking forward to that time when we hope to meet with everyone face to face! The Shelter Medicine track will focus on high-quality, high-volume spay-neuter and will also include our annual scientific abstracts and practitioner workshop sessions.

ABVP has fully revamped and expanded the support available via its mentorship program to veterinarians applying for board certification, who can sign up to be matched with a Shelter Medicine Practice Diplomate as a mentor. If you're interested in becoming board certified or want more information about the process you can visit the ABVP website at https://abvp.com and/or contact our Regent: Stephanie Janeczko, DVM, MS, DABVP (Shelter Medicine Practice, Canine & Feline Practice), CAWA at stephanie.janeczko@aspca.org. The goal of certification is to help veterinary professionals be the very best while advancing excellence in this special practice area.

**ASV Members Virtual Reception**

The 2020 ASV Member Reception took place the evening of Tuesday, October 7th via Zoom, in deference to COVID-19 restrictions and the cancellation of the ABVP symposium. Despite the change in format, the reception was a delightful opportunity for ASV members to meet new colleagues and reconnect with friends. The event was also an opportunity to introduce incoming ASV Board members, honor outgoing ASV Board members, and recognize our well-deserving award recipients. Save the date for next year's reception on September 16, 2021.
AWARDS

Meritorious Service Award

Established in 2010, the Association of Shelter Veterinarians Meritorious Service Award recognizes remarkable members of the Association who have made sustained contributions to the advancement of Shelter Veterinary Medicine via leadership, public service, research, education, advocacy, and/or clinical practice. The ASV’s intent in conferring this award is to bring attention to excellence in Shelter Medicine by recognizing those who serve as exceptional ambassadors of the profession. Recipients are celebrated at our annual General Membership meeting and awards reception and receive a plaque and a $250 donation to an organization of their choice. Nominations are due by May 1 of each year. The 2020 recipient of the Meritorious Service Award was Dr. Stephanie Janeczko.

Dr. Janeczko received this award for her significant contributions to shelter medicine including leadership, public service, research, education, advocacy and clinical practice. She has served as Medical Director and Director of Operations for Animal Care & Control of New York City. Dr. Janeczko is currently Vice President of Shelter Medicine Services for the ASPCA. She has co-authored textbooks, and her research findings are published in a variety of journals. She has helped define the discipline of shelter medicine and continues to actively chart its future.

Veterinarian of the Year Award

The Association of Shelter Veterinarians Veterinarian of the Year Award was established in 2018. It recognizes extraordinary ASV members who have been outstanding in their role as a veterinarian to improve community animal health and well-being. The intent of this award is to applaud excellence in Shelter Medicine by recognizing those who serve as exceptional role models in the profession. Recipients are honored at our annual General Membership Meeting and Awards Reception and receive a plaque and a $250 donation to an organization of their choice. Nominations are due by May 1 of each year.
The 2020 Veterinarian of the Year is Dr. Esther Attard, Toronto, Canada. Dr. Attard is the Acting Director of Toronto Animal Services (TAS), where she began her career as a shelter veterinarian and was named Chief Veterinarian prior to her current role. She has developed many successful initiatives, partnerships and programs within TAS, that include, most recently, ways to help low income and homeless pet owners manage their pets through the COVID-19 pandemic.

**ASV Mentorship Program**

The Association of Shelter Veterinarians launched the Mentorship Pilot Program in March 2020. The goals for this program are to provide (1) shelter medicine learning resources, (2) career development and support, and (3) opportunities for collaboration and connection among members. Thank you to our generous sponsor, Boehringer Ingelheim, for supporting this initiative.

Although the COVID-19 pandemic brought disruption and uncertainty to all of us this year, this online program was able go forward as scheduled. More than one hundred of you signed up to be mentors, mentees, or both. Our recent survey indicated that half of you still have active mentoring relationships.

One member wrote: “I’ve met with two mentor/mentees and both have morphed into sharing, collaboration and truly authentic networking. I love the interactions and have formed some great acquaintances that I look forward to meeting in person when circumstances allow. We’ve shared protocols and perspectives that help guide personal development (both mentor to mentee and vice versa).”

As we move into 2021, we plan to build on the success of this initial program. We welcome your feedback at mentoring@sheltervet.org.
The ASV Website Committee maintains a Community Forum online for the organization’s members and the forum continues to be available in our newly designed website. This forum, along with our ASV Facebook group, is intended to be a means of connecting members with one another and enhancing communication within the field of Shelter Medicine. ASV members can access the Forum by logging into their account on the ASV website.

SPOTLIGHT ON CLOSED
FACEBOOK GROUP

- 869 Active Members
- 586 Posts in 2020
- 3056 Comments
- 6149 Reactions
- 9 Countries Represented
Bimonthly Board Meetings

The ASV Board’s bimonthly video conference meetings have been getting revamped based on feedback from the Board of Directors. While board meetings are used to discuss ongoing business and to review progress on strategic plan initiatives, we have started carving time out during each board meeting to discuss bigger picture topics in shelter medicine that affect our industry and colleagues. This gives the Board a chance to step back from discussing technical aspects of our work and connect with one another on trending topics as well discussing diversity, equity and inclusion (DEI) concerns that affect shelter medicine. This allows us to both get a chance to engage in stimulating conversation with one another and build rapport and fellowship within our remote Board. This year we pivoted and held our annual meeting virtually due to the COVID-19 pandemic. The annual meeting typically allows the Board to review current business, elect new officers and board members, evaluate board function and establish strategic goals for the upcoming year. However, because the Board will be undergoing facilitated strategic planning in 2021, we took the time that’s usually allocated for strategic planning to instead have a robust DEI discussion. All in all, the Board productively worked through a virtual 5.5 hour meeting!

In addition to meetings involving the entire Board of Directors, the Executive Board (elected officers) meets bimonthly and committees and task forces meet regularly.

Annual Board of Directors Self Evaluation

ASV conducted its second annual board self-evaluation this year. The goal was to use the evaluation as a tool to explore and discuss the strengths and weaknesses of the Board. The ultimate outcome was focused on how we can continue to improve our effectiveness as a Board. The evaluation was the second time that ASV has sought earnest, internal (but anonymized) feedback to guide us in improving our operations. Key takeaways from the evaluation included: a need to hone our organization’s strategic plan and ensure that all committee work is closely integrated into supporting our overall strategic goals; the need for more robust onboarding support for new board members; and the need for improved communication between the executive board and the rest of the Board to ensure work is effectively delegated and leadership is shared. The Board is already discussing ways to address these needs and we look forward to becoming stronger and more effective through this process.
ASV is pleased to welcome three new members to the Board

Dr. Dianne Brown

Dianne received her DVM degree from Washington State University. After graduation she worked as a general practitioner in small animal medicine for over 20 years, including owning her own practice. Deciding to make a change in her career, she accepted the position of Medical Director for SpaySA in San Antonio, TX and became proficient in HQHVSN. From there she returned to her native Oregon and became the Medical Director at Cat Adoption Team where she has been since 2014.

Dr. Brandy Duhon

Brandy was hired as an instructor in the Department of Veterinary Clinical Sciences in 2015, following her shelter medicine internship at the LSU SVM. She received her BS from the University of Louisiana at Lafayette in 2005 and her DVM from the LSU SVM in 2013. Originally from Rayne, Louisiana, Dr. Duhon was diagnosed with meningococcal meningitis at the age of 13. This cut off blood flow to her extremities, leading to gangrene in her hands and one foot, so doctors had to amputate both hands and her right heel. Despite this, Dr. Duhon has embarked on a successful career as a veterinarian and instructor. She recently moved from shelter medicine to the LSU SVM’s clinical skills lab to make sure the veterinary students have the skills necessary to be successful in their careers. Her success in training doesn’t stop there; Dr. Duhon also manages the LSU SVM’s Disaster Response Team and works with the Louisiana State Animal Response Team to manage trainings for animal control officers, veterinary professionals, and first responders. She also coordinates the Disaster Response Team’s efforts responding to disasters.
Dr. Emily Purvis

Emily is a Pacific Northwest native but has moved and traveled across the US a few times. She is currently the Medical Director for a private non-profit shelter with animal control contracts. Emily obtained her veterinary degree from Washington State University and followed with a small animal rotating internship at the University of Tennessee. From there, Emily navigated small animal private practice for about five years as both a small animal practitioner and a relief business. Feeling absolutely disenchanted with her work, Emily volunteered for the newly formed Auburn Valley Humane Society board of directors. Shortly after they opened in 2013, she realized her love for animal welfare and shelter medicine, stepped down from the board and took a full-time position as Medical Director. In 2020, Emily earned her MBA from the University of Washington in an effort to narrow the communication divide between medical and executive functions at the shelter level. She’s passionate about doing more with less through strategic operational strategies and team building for a productive and vested organizational culture.

Organizational Development

As all organizations must go through different phases of development, the COVID-19 pandemic revealed that adaptability and being prepared for change are critical components of sustainability and longevity in our field. The pandemic required the Board to pivot our work to help address and support the acute needs of shelter medicine colleagues and communities. It also catalyzed ASV’s long-term organizational development in a positive way, encouraging the Board to step back and invest time in building plans for our long-term strength and sustainability. The Board underwent a formal, facilitated organizational development consultation, engaging in multiple hours of discussion focused on examining and redefining our Board’s culture, dynamics and performance. This development work we embarked on has prepared us well to jump into a multi week, facilitated strategic planning consultation in Feb 2021 that will focus on ensuring our structure, processes and systems are well aligned with our long-term mission and goals.
THANK YOU FOR SERVING

2020 EXECUTIVE OFFICERS

President
Vice President
Secretary
Asst Secretary
Treasurer
Asst Treasurer
Immediate Past President
Dr. Chumkee Aziz
Dr. Staci Cannon
Dr. Uri Donnett
Dr. Lucy Fuller
Dr. Nancy Bradley
Dr. Barbie Laderman-Jones
Dr. Erin Doyle

2021 EXECUTIVE OFFICERS

President
Vice President
Secretary
Asst Secretary
Treasurer
Asst Treasurer
Dr. Chumkee Aziz
Dr. Lucy Fuller
Dr. Uri Donnett
Dr. Uri Donnett
Dr. Barbara Kompare
Dr. Jennifer Bolser
Dr. Erin Katrice
COMMITTEE AND TASK FORCE UPDATES

Guidelines Review Task Force

The work of the Guidelines Review Task Force, convened in 2019, continued in 2020 starting with the designation of section groups at our in-person February launch meeting. Throughout 2020, these section groups have been drafting revised Guidelines statements for the subject areas based on literature reviews and in thoughtful consideration of current knowledge in the field.

The Task Force also decided on fundamental components of the document, including a positive welfare framework that emphasizes the critical importance of fostering the mental well-being of the animals in our care. And while the scope of the document remains the care of homeless animals in animal welfare organizations, whenever possible we are incorporating the increasing focus of animal welfare work outside of the shelter, such as through foster care and pet retention efforts.

These revised statements will be drafted by the end of 2020 and the Task Force will reconvene (virtually) for two days in February 2021 to build consensus among the group on all revised statements. This consensus building is vital to ensure that the reviewed document is as collaborative and quality driven as its predecessor. Once consensus is achieved, document drafting will continue through the remainder of 2021 for anticipated publication in 2022.

COVID-19 Task Force

COVID-19 disrupted shelter medicine and sheltering in unpredictable ways. Due to staff safety concerns as well as the initial unknowns surrounding the impact of COVID-19 on animals, shelters cleared their facilities, spay/neuter came to nearly a halt and relocation of animals was drastically reduced. Shelters had to re-think their operational and programmatic functions, resulting in fostering that became commonplace and appointment-based
Numerous adoption efforts have been taking off. Simultaneously, nonprofit and academic shelter medicine, sheltering and animal welfare organizations came together in an unprecedented way to publish evidenced-based guidelines to help shelters navigate and adapt their work through the pandemic.

ASV assembled a COVID-19 Crisis Task Force, composed of current and previous Board members, in response to the pandemic to serve as our organization’s liaison with the broader sheltering community. Through the Task Force, ASV represented the shelter practitioner’s voice in meetings with various stakeholders and served as a sounding board for the Board when making decisions on how ASV could best support shelter practitioners and colleagues during COVID-19.

As with many organizations, COVID-19 forced ASV to think about how we can become better prepared for unforeseen crises. Strengthening our infrastructure so we can support our shelter colleagues through future crises in responsive and purposeful ways will be part of our 2021 strategic planning work.

**Diversity, Equity and Inclusion Task Force**

Numerous tragic events that occurred this past year in the United States unfortunately highlighted the result of systemic racism and bias that is still deeply ingrained and embedded in our nation. Our industry has been influenced by this longstanding bias and discrimination. The veterinary profession is one of the least diverse professions in the United States. Similarly, US animal welfare organizations, shelters, and rescues reveal a significant lack of diversity and inclusion. There is tremendous work to be done on individual, organizational, community, state and national levels. ASV recognizes that we are in a unique role to help explore and address diversity, equity and inclusion (DEI) across multiple aspects of our industry. In the fall of 2020 an open invitation was sent to our membership seeking interested members to create and develop a DEI Task Force. Thirteen amazing colleagues have joined together to help ASV embrace and embed DEI within our organization and board of directors. We look forward to sharing the developments and work of this group throughout 2021.
Position Statements

The position statement committee in 2020 revised its committee SOP, created a procedure for archiving and removing old statements, and continued its work revising statements that were due for revision.

The following statements were revised:
- Early Age Spay/Neuter
- Euthanasia of Shelter Animals
- Non-surgical contraception
- HQHVSN programs
- Management and Testing of Retroviruses in Cats
- Student Surgical Experiences
- Shelter Animal Cadavers for Education

The following statement was retired:
- Adoption returns

New statements in the works:
- Telemedicine in Animal Shelters

Other work: A survey was circulated around member opinions of digital VCPR creation and telemedicine. The results of that survey will be crafted into a position statement. The PS committee responded to a request for a PS on the effect of declawing on adoption returns (declined). The PS committee also responded to a request for help creating the medical portion of a community services matrix for Shelter Animals Count (provided).
**ASV Newsletters**

This year the Newsletter subcommittee produced two newsletters on the topics of Behavior and Animal transport. Both newsletters highlighted articles from the membership looking at individual programs happening at member's shelters. Information was also shared by subject matter experts and included links to open access resources on these topics. Along with the new content, newsletters continue to share updates on the awesome work being done by our student chapters as well as other ASV updates, awards, and upcoming CE. While it takes a bit longer to collect all of the new articles being included in the topic-based newsletters, this reformat has allowed us to highlight our membership, member's shelters, and initiatives. The final newsletter for the year on the topic of Diversity, Equity, and Inclusion will be released in early 2021. Current plans are to continue into 2021 with topic-based newsletters with the goal of 3-4 newsletters released throughout the year.

**Student Chapter Grants**

We had ten veterinary schools apply for and receive grant awards for the ASV Student Chapter grants for the 2019-2020 school year. Seven of the ten schools were able to complete their projects during the winter and early Spring of 2020. Projects included providing spay/neuter and preventive care services for the public, fundraising to help local shelters, organizing an emergency adoptathon for a shelter in need, flank spay training and wet labs for veterinary students, veterinary forensic training and continuing education for veterinary students and animal shelter workers. Two veterinary schools were unable to complete their projects due to the covid-19 pandemic, while one veterinary school was able to complete their project to provide spay and neuter training to veterinary students in the Fall of 2020. These projects involved over 312 veterinary students and provided direct impact for over 330 animals, as well as an indirect impact of over 85,000 animals.
CONTINUING EDUCATION

ASV has continued to serve as an authority on shelter medicine education for veterinarians, technicians, support staff, and shelter administrators. The Continuing Education committee planned engaging presentations at national and regional conferences, outlined below. ASV also expanded new partnerships with both HSVMA and AAWA.

In Partnership with Humane Society Veterinary Medical Association (HSVMA)
- Dr. Erin Katrine delivered a presentation on distemper virus and Hurricane Harvey for university student chapters.
- Dr. Lena DeTar presented a webinar on Hoarding: A Human-Animal Bond Disorder for university student chapters.

In Partnership with The Association for Animal Welfare Advancement (AAWA)
- Dr. Carla Huston - Population Medicine and Effective Animal Disaster Response & Recovery
- Dr. Cynthia Karsten - Reducing Infection: Updates in Feline URI Management
- Dr. Wailani Sung - Reduce Fear, Anxiety & Stress in Shelter Animals with Fear Free
- Dr. Zarah Hedge and Audrey Lang - Optimal Staffing for Shelter Medical Departments & Clinics
- Dr. Allison Lash - Partnerships with Private Practitioners in the Shelter Setting
- Dr. Edward Schettino - Reporting Animal Cruelty: The Role of the Animal Welfare Professional
- Dr. Emily McCobb - Assessing Pain & Quality of Life in Shelter Animals
- Dr. Wailani Sung - Update on Behavioral Assessments in the Shelter
- Dr. Cristie Kamiya - Scaling High Quality, High Volume Foster Care in Times of Crisis
- Dr. Michael Blackwell - Supporting Families Through Access to Veterinary Care
- Dr. Karen van Haaften - The Role of Psychopharmacology in Shelter Animal Management
**AAWA Spring Conference**

ASV spearheaded planning a shelter medicine track for the first time at the AAWA Spring Conference in June 2020. Speakers in the track included:

- Dr. Maria Sabio-Solacito and Alison Waszmer - Treating the Entire Animal through Medical and Behavior Coordination
- Dr. Erin Doyle - Tiny Patients, Big Challenge: The Science & Practice of Underage Kitten Care
- Dr. Lauren Forsythe - Pharmaceutical Challenges in Sheltering

**Illinois State VMA**

Dr. Jennifer Bolser spoke on behalf of ASV at the Illinois State VMA Annual Convention in November 2020. Her presentation was titled "Shelter Medicine and COVID-19: How the Global Pandemic Can Accelerate Innovations and Changes.”

**Veterinary Meeting & Expo (VMX)**

Dr. Susan Little:
- It's a new world - updating protocols for FeLV and FIV testing
- Living with retroviruses - new ideas on how FeLV and FIV affect cats
- The small and the sick - treating the critical kitten
- Diarrhea in kittens - what's the best approach?

Dr. Lena DeTar:
- Managing the TM Population: FeLV, FIV and Chronic Disease in Shelter Cats
- Feline URI in today's shelters: is your Iso empty?
- Shelter Animal Transport: Guarding the Lifeline
- Canine Respiratory Disease Outbreaks: Are you ready?

Dr. Sara Thomasy:
- Ocular Emergencies: When to Treat vs. Turf (2 hours)
- Feline Herpesvirus-1 Management: What’s New That I Can Do?
- The Uvea is a Lymph Node
Western Veterinary Conference (WVC)

The UC Davis Koret Shelter Medicine team, including Dr. Kate Hurley, Dr. Cynthia Karsten, and Dr. Denae Wagner, presented the following seminars:
- Population Management Key Concepts - Balancing Life Saving with Welfare - Yes, you can have both
- Key concepts in population management using best practice tools
- Biosecurity and Animal Health
- Shelter Housing and Design for Animal Health
- Housing for Health in Animal Shelters-Easy Fixes
- The Time-Space Continuum: Mastering length of stay and pathway planning
- Capacity for Care for Us: The people in animal welfare
- Cats, birds, and animal shelters: Seeking Common Ground

COLLABORATIONS

American Heartworm Society (AHS)

The ASV continued working closely with the American Heartworm Society through its Heartworm Disease Resource Working Group. In 2020, the organizations’ published results of The American Heartworm Society and Association of Shelter Veterinarians’ 2019 Shelter Heartworm Management Practices Survey in a special edition of Veterinary Parasitology. After publication, the working group met to discuss the study findings and identify emerging needs. Creation of a heartworm disease decision-making algorithm that includes shelter operational considerations and a toolkit of resources for adopters are underway and will continue throughout 2021. The organizations also approved revisions to their guidelines for Minimizing Heartworm Transmission in Relocated Dogs based on new knowledge and feedback from the field which were released in January 2021.
**Shelter Animals Count (SAC)**

Dr. Lena DeTar continues to represent ASV interests on the board of SAC. This year ASV helped create the medical portion of a basic community services matrix that SAC will roll out this spring: SAC is undergoing strategic planning, restructuring, and will be under new management because the current CEO is changing jobs.

**JOB POSTINGS**

**ASV Job Board**

ASV’s Job Board is a member and nonmember service for qualified shelter veterinarians enabling them to connect with organizations that seek their experience and skills. Candidates can review vacancies, post an anonymous resume, and generate new job alerts. Employers can post a job or look through the resume bank to find the right candidate. Click here to subscribe to job flash emails that list new jobs each month.
ASV, INCORPORATED

Organizational Structure

The ASV Board of Directors governs the nonprofit professional Association, managing and overseeing property, affairs, and funds of the corporation as well as exercising all corporate powers. According to the ASV bylaws, no fewer than seven board members are required. None is compensated, other than for reasonable expenses. Each director serves a term of 3 years and can be reelected once for a second 3-year term. The Annual Meeting is set up by the President—or any two or more Directors. Board members may request the scheduling of other regular and special meetings to be held in person or by conference call.

ASV’s Board also directs the organization’s corporate officers: President, Vice President, Treasurer, Secretary, and other officers as deemed appropriate. The Association has five classes of Affiliates: Active, Associate, Student, Student Chapter, and Honorary. Its standing committees are: Executive, Finance, and Nominating. In addition, the Board can create committees as needed, with the Board President appointing all committee chairs. A Committee is considered permanent unless a motion is approved to dissolve it. The Board may also vote to create Task Forces, which differ from committees in that a Task Force comprises a team of people, organizations, or resources working together to accomplish a specific goal. Non-ASV directors are often welcomed on a task force.

Association Management

Due to Dr. Kathy Gloyd’s (Elevate DVM) well deserved retirement, and after ASV Board evaluation, Sease Management, LLC was selected to be our association management team in October 2020. Sonya Hennessy and Lisa Scott previously worked for Elevate DVM making the transition seamless.
Financial Update

ASV finished 2020 in a good position to enter 2021. The strategies for raising funds to accomplish the goals that have been set forth are ever evolving. The development committee continues to communicate the needs of the association to sponsors and partner with sponsors to meet those needs.

We are grateful for our sponsors who provide general or/and programmatic sponsorship so that ASV can continue to serve our members and help us achieve our mission. Thank you ASPCA, Idexx, Boehringer Ingelheim, JVR Strategies and a very generous anonymous donor for your continued support.

Thank you to our Sponsors

[Logos of ASPCA, IDEXX Laboratories, Boehringer Ingelheim, and JVR]
MARK YOUR CALENDAR

ANNUAL ASV MEMBERS’ RECEPTION

SEPTEMBER 16, 2021
NEW ORLEANS, LA

Watch for Details

Mailing Address
3225 Alphawood Drive
Apex, NC 27539
Email: info@sheltervet.org