ANNUAL
REPORT
2022

ASSOCIATION OF
SHELTER
VETERINARIANS
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MISSION

THE MISSION OF THE ASV IS TO ADVANCE AND SUPPORT THE PRACTICE OF SHELTER MEDICINE IN ORDER TO IMPROVE COMMUNITY ANIMAL HEALTH AND WELL-BEING.

CORE VALUES

INHERENT IN ASV'S FOUNDATION, MISSION, AND GOALS, ASV'S WORK IS GUIDED BY OUR CORE VALUES:

- COMPASSION
- INCLUSION
- PROFESSIONALISM
- COLLABORATION
- PURSUIT OF KNOWLEDGE

WHY

WE ARE THE VOICE OF SHELTER VETERINARIANS ARISING FROM OUR COLLECTIVE KNOWLEDGE AND SUPPORTIVE COMMUNITY, ENSURING THE EXPERTISE OF SHELTER VETERINARIANS IS ACCESSIBLE TO ALL.
As the clock runs out on 2022, ASV is still busily working on achieving some truly incredible things. This year has been an amazing one for several reasons: the in-person celebration of our 20th anniversary, and the realization of two big, long-awaited goals. The first goal to be accomplished was the creation of the Journal of Shelter Medicine and Community Animal Health, established as an online-only, gold open access journal. Dr. Rachael Kreisler was appointed as the Editor-in-Chief of the Journal. The first volume was published in early November 2022. This new journal will surely be crucial as shelter medicine continues to grow and increase in influence.

The second major goal to be accomplished was, of course, the publication of the revised Guidelines for Standards of Care in Animal Shelters. These guidelines were published in the new Journal of Shelter Medicine and Community Animal Health. Revising these guidelines has been a multi-year project for the ASV Board of Directors and the Guidelines Authors group. Beginning in January 2023, a series of presentations of the newly revised material is planned. Bringing these revised Guidelines to publication is truly an amazing task; consensus documents are never easy to accomplish, and consensus documents with such a broad scope are even more difficult. The ASV and the authors group had an incredibly strong commitment to the task and to creating an evidence-based document, as is clear in the final result.

ASV was also incredibly pleased to hire a full-time Executive Director this year, Mr. Tom Van Winkle. Tom was previously with the Hinsdale Humane Society and the Animal Care League in Illinois. He comes to us with an excellent resume of leadership and collaboration in animal welfare and nonprofits. We look forward to working with him in the coming years!

ASV still enjoys and benefits from the excellent collaboration with Mrs. Sonya Hennessy, who has kept us all operating and facing the correct direction for the past several years. Our organization would truly be bereft without her amazing work.

While there is much to celebrate within ASV this year, many shelters are facing very difficult circumstances. Shelters across the country are reporting higher intakes than outcomes. Some shelters are continuing to have trouble filling job openings, both for veterinarians and support staff. It is in times and situations like these when the...
support of others is most needed. ASV always strives to provide support and connection to members facing difficult times with member connections via social media, closed message boards, online live member discussions, and job postings. ASV wants it to be easy for members to find community, inclusion, and camaraderie within our ranks.

I have been blessed and humbled to serve as president for this incredible organization for the past year. I look forward to the exciting opportunities that next year will surely bring.

Sincerely,
Elizabeth (Lucy) Fuller, DVM

Meet Our New Executive Director,
Mr. Tom Van Winkle

It has been 25 years since I started my journey in animal welfare and I have never regretted the decision to move from “corporate America” to the nonprofit world. As an executive in several animal shelters, I have seen first hand the tremendous energy, empathy and love given by volunteers and staff alike to care for animals as they transition to a new home. I have done almost every job imaginable in an animal shelter, from cleaning cages to fundraising to being the CEO, but the one position I could not do was the work done by our shelter veterinarians. Having a background in business has allowed me to do a lot for homeless animals, but providing for their medical needs was beyond my training, so getting the chance to work for an organization which supports shelter veterinarians is an honor beyond words.

The veterinarian’s role in animal sheltering is second to none. Each and every animal must have their health assessed before they can be placed with a new family. While the rewards of helping animals is incredibly poignant, the responsibility and stress undertaken by our doctors is immense which is why I was thrilled to accept the role of executive director of ASV in the Fall of 2022. Being able to work with our board of directors, which is made up of some of the top doctors in shelter medicine, to be a resource in making shelter doctors professional lives better will be as rewarding as any other position I have held.
The need for doctors who focus on shelter medicine is only going to grow and ASV is the organization which will help new doctors join this field and experience doctors make an even greater impact within their communities.

I look forward to what lies ahead for ASV and am proud to be a part of this wonderful organization.

2022 HIGHLIGHTS

Guidelines for Standards of Care in Animal Shelters 2nd Edition

It has been an exciting year for the Guidelines Review Task Force with the publication of the 2nd Edition of the ASV’s Guidelines for Standards of Care in Animal Shelters in the inaugural issue of the Journal of Animal Shelter and Community Medicine!

Leading up to this publication, the task force met in San Diego in March 2022 to finalize consensus on key remaining points, enabling creation of a final draft. This draft was then sent to original authors and a select group of key stakeholders in the animal welfare field for thoughts and feedback. Their input proved invaluable in fine-tuning a robust final version of the Guidelines document. This final document was approved in December 2022 by the task force and the ASV Board of Directors, setting the stage for its publication. 2023 will focus on promotion of the Guidelines, with speaking engagements already planned for numerous veterinary and sheltering conferences as well as online platforms. We will also look towards sunsetting this task force next year, with deep gratitude for the dedication and hard work of all involved with the creation of this 2nd edition of the Guidelines.

Journal of Shelter Medicine and Community Animal Health

This year the ASV launched the Journal of Shelter Medicine and Community Animal Health (JSMCAH). JSMCAH is a gold open-access independent online journal that publishes original research, case studies, professional guidelines, and review articles relevant to shelter and community animal health, behavior, and welfare. This includes a variety of topics such as companion animal epidemiology, shelter population management, spay-neuter programs, access to care programs, spectrum of care, community services, public health, disaster response, and veterinary forensics.
Since the journal soft-launched in June of 2022, seven manuscripts have been submitted, with two fully published and several more in revisions. Additionally, the Guidelines for Standards of Care in Animal Shelters, Second Edition, was published on 12/29/2022! The site also updated its look with the new ASV logo. JSMCAH would like to thank the authors, editors, and reviewers who helped us through the learning curves for their generosity and patience!

Plans for 2023 include opening the throttle for accepting manuscripts, applying for ISSN and Open Access Scholarly Publishing Association (OASPA) membership as soon as we have five published articles (sufficient articles are already accepted and in the pipeline), scheduling editor training, continuing to refine the submission interface, creating early and non-traditional author and reviewer resources, enhancing author templates, and generating an American Medical Association styleguide highlights for authors.

American Board of Veterinary Practitioners Shelter Medicine Specialty

This year marked the conclusion of the eighth credentialing and examination cycle for certification in the ABVP Shelter Medicine Practice (SMP). Many congratulations to our newest Diplomates, Drs. Emily Ferrell, Victry Fredley, and Jessica Thiele – who bring us to a grand total of 35 veterinarians who have achieved this milestone since we received provisional approval in 2014! The mission of the SMP specialty is to improve animal and human health and wellbeing through education, discovery, and promotion of clinical excellence. We are well positioned as a result of the hard work of those who are pursuing and who have earned certification. Special thanks to the numerous Diplomates who generously volunteer their time to keep our specialty functioning, helping writing exam questions, review case reports, mentor applicants, and lead the committees that shepherd this important work.

We have submitted an updated petition for full recognition of SMP to the American Board of Veterinary Specialties (ABVS) in October. ABVS previously voted to maintain provisional approval in 2020. Since that time we have been working diligently to address the requests made by ABVS in their response to our previous petition, which included updating the Job Task Analysis and having a psychometric evaluation of the examination. With the support of ABVP and help from many of our SMP Diplomates those tasks have been completed and we are looking forward to hearing back from ABVS in early spring 2023.
The 2022 ABVP Symposium was held in Chicago in April and was a great opportunity to reconnect with colleagues, including celebrating Diplomates who passed the exam since the last in-person Symposium (2019). The 2023 ABVP Symposium is scheduled for April 20-23 in Baltimore. As usual, our Shelter Medicine track will feature the annual scientific abstracts and practitioner clinical case workshops. We’re also excited to include sessions covering the updated Guidelines for Standards of Care in Animal Shelters and the cross-species sessions will feature an additional 4 hours on disaster response.

Are you interested in pursuing board certification in Shelter Medicine Practice through ABVP? Support is available via ABVP’s mentorship program where veterinarians applying for board certification can sign up to be matched with a current Diplomate as a mentor. If you’re interested in becoming board certified or want more information about the process you can visit the ABVP website at https://abvp.com and/or contact our Regent: Stephanie Janeczko, DVM, MS, DABVP (Shelter Medicine Practice, Canine & Feline Practice), CAWA at shelterregent@abvp.com. The goal of certification is to help veterinary professionals be the very best while advancing excellence in this special practice area.
AWARDS

ASV made a commitment to drive the advancement of shelter medicine in an inclusive way, giving our members the opportunity to be leaders in shelter medicine best practices. Each year, ASV gives two awards. These awards recognize those members who have continued to push our mission forward.

The Meritorious Service Award was established in 2010, the Association of Shelter Veterinarians Meritorious Service Award recognizes remarkable members of ASV who have made sustained contributions to the advancement of Shelter Veterinary Medicine via leadership, public service, research, education, advocacy, and/or clinical practice.

The Veterinarian of the Year Award was established in 2018 and recognizes remarkable members of the ASV who have been outstanding in their role as a veterinarian to improve community animal health and wellbeing.

We were able to celebrate the 2021 recipients at our annual members reception in Chicago in April.

The 2022 awards will be awarded at our annual members reception to be held on Thursday evening, April 20, 2023 in Baltimore, Maryland. For more information regarding nominations and recognitions please visit https://www.sheltervet.org/asv-member-awards.
JOIN THE CONVERSATION

ASV maintains a Community Forum online for the organization’s members and the forum continues to be available on our website. This forum, along with our ASV Facebook group, is intended to be a means of connecting members with one another and enhancing communication within the field of Shelter Medicine. ASV members can access the Forum by logging into their account on the ASV website.

SPOTLIGHT ON CLOSED FACEBOOK GROUP

- 884 ACTIVE MEMBERS
- 337 POSTS IN 2021
- 3,417 REACTIONS
- 1,218 COMMENTS
- 10 COUNTRIES REPRESENTED
ASV welcomes new Board of Directors members

**Becca Boronat, DVM**

Becca is a licensed veterinarian in the US and Brazil, a Certified Animal Welfare Administrator (CAWA), a Certified Animal Control Officer, and Animal Cruelty Investigator and Career Counsellor. She has completed her veterinarian studies at the University of Marilia, Sao Paulo, Brazil, after doing her 4th year at the University of Liverpool’s School of Veterinary Science in the UK, and passed the AVMA - ECFVG® in the USA. After graduation, she worked in private practice, the pet food industry, and in 2012 she move to the US and transitioned her carrier to Shelter Medicine and Operations. She joined the Charleston Animal Society in 2017 and currently is the Project Director and Shelter Outreach Veterinarian for a statewide initiative, where she shares her passion, data-driven, and solution-oriented expertise with shelters and rescues across South Carolina by developing, implementing, empowering, and coaching operations and medical teams to build and maintain Humane and Lifesaving Communities.

**Chelsea Reinhard, DVM, MPH, DACVPM, DABVP (Shelter Medicine Practice)**

Chelsea is a 2013 graduate of Iowa State University’s College of Veterinary Medicine. She also completed a Master of Public Health degree program at the University of Iowa in 2013. She received specialty training during a one-year shelter medicine internship at the Oregon Humane Society in Portland, Oregon, and completed a three-year shelter medicine residency at the Cummings School of Veterinary Medicine at at Tufts University in 2017. After her residency training, she joined the Shelter Medicine Program at the University of Pennsylvania School of Veterinary Medicine as the Bernice Barbour Assistant Professor of Clinical Shelter Medicine. She is a Diplomate of the American College of Veterinary Preventive Medicine and a Diplomate of the American Board of Veterinary Practitioners (Shelter Medicine Practice). Chelsea joins the ASV Board in 2023.
Annual Board of Directors Self Evaluation

ASV conducted its fourth annual board self-evaluation this year. The goal remains to use the evaluation as a tool to explore and discuss the strengths and weaknesses of the Board. This year was the fourth time that ASV has sought earnest, internal (but anonymized) feedback from Board members to guide us in improving our operations. We will continue to use this information to improve the function and effectiveness while working to maintain a healthy work-life balance.

THANK YOU FOR SERVING

2022 EXECUTIVE BOARD

President
Vice President
Secretary
Asst Secretary
Treasurer
Asst Treasurer
Committee Chair
Immediate Past President

Dr. Lucy Fuller
Dr. Lena DeTar
Dr. Erin Katribe
Dr. Barbara Kompare
Dr. Jennifer Bolser
Dr. Staci Kehir
Dr. Brendan Bergquist
Dr. Chumkee Aziz

2023 EXECUTIVE BOARD

President
Vice President
Secretary
Treasurer
Committee Chair
Committee Chair
Immediate Past President

Dr. Jennifer Bolser
Dr. Lena DeTar
Dr. Erin Katribe
Dr. Staci Kehir
Dr. Brendan Bergquist
Dr. Barbara Kompare
Dr. Lucy Fuller
COMMITTEE AND TASK FORCE UPDATES

Shelter Medicine Awareness Committee and Marketing

The Shelter Medicine Awareness (SMA) Committee was formed with the objective to develop a proactive, integrated marketing plan directed first at shelter veterinarians then students and the industry at large, for the purpose of clearly defining ASV and increasing awareness of ASV’s role and resources. The SMA committee has been busy this year spreading the word regarding the accomplishments of the association. Press releases about the updated Guidelines for Standards of Care in Animal Shelters, the launch of the Journal of Shelter Medicine & Community Animal Health (JSMCAH) and the hire of our new executive director, Tom Van Winkle were among these accomplishments. The SMA committee also worked hard this year with a marketing team to establish a new logo for the association. Recently, the SMA committee has been focused on establishing a more strategic social media presence that will benefit our membership with regular, pertinent shelter medicine content as well as developing a monthly virtual lecture series for our student chapters. The SMA committee has also begun the promotion of the association’s annual Meritorious Service Award (MSA) and Veterinarian of the Year Award (VYA) which will be presented at the member’s reception at ABVP in April 2023. The SMA committee is excited to continue this vital work for ASV throughout 2023.

Governance/Organization Committee

This was a big year for the Gov/Org Committee. The committee’s primary focus was the selection and onboarding of our first full-time executive director (ED), Tom Van Winkle. We were honored to receive over 50 applications from multiple qualified candidates. The entire committee, as well as our Association Management Company lead, Sonya Hennessy, committed multiple hours serving on an interview panel to ensure the selection process was as fair, transparent and thorough as possible. Tom started his position in early October, jumping right in on critical strategic partnership and development work. The hiring of our first full-time ED would not have possible without the dedicated fundraising work of our Financial/Development Committee, as well as the organizational expertise of Sonya.

In addition, the Gov/Org Committee led the selection process of new board members. We are honored to have Dr. Becca Boronat and Dr. Chelsea Reinhard as two new board members starting in 2023.

Additional work included Sonya leading the committee in helping the board review all of ASV’s policies and protocol. Also, the committee developed a board member recruitment plan and created a mentorship checklist to ensure a smoother and more effective onboarding process for new board members.
Shelter Med Resources and Expertise

It was a tremendous year for the Shelter Medicine Resources and Expertise committee.

Position Statements
This year we took a break from madly updating old position statements to write new or substantially revise older statements. This included the position statement supporting the expansion of professional license portability, and a position statement and backgrounder about Well-being for Veterinarians and Staff.

Member support
Our members occasionally tell us they would like more engagement and discussion; to help, this year we started every other month member discussion forums over zoom. Shelter veterinarians from all sorts of locations have called in, some with a beverage and some still in scrubs, to chat with like-minded peers about the challenges of the work we do. Discussion topics have included everything from teaching interns to relationships between veterinarians and leadership to leadership and management challenges in shelters.

New Journal
In March, the editorial board for the new ASV Journal was selected, and Rachael Kreisler was appointed the first Editor in Chief; well-deserved after all of her efforts in accumulating expertise and resources needed to launch a journal. The editorial board created author guidelines, editor obligations, reviewer pools, organized what submissions we can take, and finally, after about two dozen options, finally settled on a name derived from ASV’s mission: the Journal of Shelter Medicine and Community Animal Health. In October we published our first original research article by friends of ASV Sue Neal and Mike Greenberg on veterinary care deserts, and in November, the second about dog population dynamics in Quito, Ecuador.

Guidelines
Our most ambitious project for the last several years finally came to fruition at the end of 2022, with the publication of the 2nd edition of ASV’s Guidelines for Standards of Care in Animal Shelters published by the Journal for Shelter Medicine and Community Animal Health. The taskforce of 19 authors, three of whom served as editors, was formed in late 2019; three years (and one pandemic) later we are delighted to share the fruits of our labor with the world. A special thank you to those three very dedicated editors, Drs. Lena DeTar, Erin Doyle and Jeanette O’Quin. This is a consensus document of the 19 shelter medicine experts, approved unanimously by the board of directors of the ASV. It includes 13 polished sections of content, and supplemental material including a glossary, checklist, and useful charts and references. Two sections are new in this edition: Forensics, and Disaster Response.
CONTINUING EDUCATION

ASV has continued to serve as an authority on shelter medicine education for veterinarians, technicians, support staff, and shelter administrators. The Continuing Education committee planned engaging presentations at national and regional conferences. Some are outlined below. ASV also continues partnerships with both HSVMA, AAWA and MCVMA.

In Partnership with The Association for Animal Welfare Advancement (AAWA)

- Brittany Watson, BS/MS, VMD, PhD presented Practicing Ethical Community Engagement

- Brian A. DiGangi, DVM, MS Diplomate, ABVP (Canine & Feline Practice, Shelter Medicine Practice) presented Heartworm Help Desk: Maximizing Impact through Strategic Decision-Making

- Brittany Watson, BS/MS, VMD, PhD and Dr. Lauren Powell, PhD presented Introduction to a Quality of Life App for Animal Shelters

- Elizabeth Berliner, DVM, DABVP (shelter med practice; canine & feline practice) and M. Erin Henry, VMD, DACVPM presented Saving the Smallest: Optimizing Neonatal/Pediatric Kitten & Puppy Care in Shelters
Veterinary Meeting & Expo (VMX)

Dr. Margaret Slater presented
• Decreasing community cat populations: applying lessons on modeling and costs to the real world
• Getting the right services to the right places: supporting communities and cats
• Working with Domestic and Wild Mammals in the Shelter: Ferrets, Squirrels, Raccoons and Opossums
• Preconceptions that can limit access to veterinary care: looking behind the curtain for reality

Dr. Katie Rainwater presented
• Herbivorous Small Mammals in the Shelter Setting: Providing for the medical care, well-being and safe adoption of rabbits, guinea pigs and chinchillas
• Caring for Pet Bird, Reptile and Amphibian Species in the Shelter Environment: Keeping them healthy and getting them homed
• Understanding the Needs of Omnivorous and Insectivorous Small Mammals in the Shelter: Hedgehogs, Rats, Hamsters and Sugar Gliders

Drs. Margaret Slater and Emily McCobb presented
• Effective treatment plans in a spectrum of care
• Accessible, affordable care: safe and effective pyometra surgeries can be done in any setting!

Dr. Emily McCobb presented
• Spay Neuter: Integral to Access to Care
• Management of reproductive emergencies in the community medicine setting
• Management of feline dental disease in the shelter setting
Western Veterinary Conference (WVC)

Rachael Kreisler, VMC, MSCE, DACVPM (Epidemiology) presented
- Increase your surgical flow efficiency using an evidence based approach to eliminate ineffective procedures
- An evidence based approach to shelter medicine - how to critically appraise the literature
- An evidence based approach to shelter medicine - how to ask and answer your own clinical questions
- An evidence based approach to shelter medicine - how to share the answers to your clinical questions

Emily McCobb, DVM, MS, DACVAA presented
- Spay Neuter: Integral to Access to Care
- Management of Reproductive Emergencies in the Community Medicine Setting
- Effective Treatment Plans in a Spectrum of Care
- Management of Feline Dental Disease in the Shelter Setting

COLLABORATIONS

American Heartworm Society (AHS)

The heartworm working group, made up of both board and at large members continued work on and finished a new heartworm tool, Decision-Making Considerations for Heartworm Management in Shelter Dogs, that was released in conjunction with the American Heartworm Society at the 2022 AHS Symposium in New Orleans. This app made for phone or computer usage can be used to assist shelters in decision making for management, preventive, and treatment protocols. In addition several working group members attended the symposium where this tool was presented and staffed an ASV booth promoting the ASV and shelter medicine and networking with shelter veterinarians in attendance.
Shelter Animals Count (SAC)
Re-energized by a new board director and growing professional staff, this partner organization continues the hard work of maintaining neutrality and transparency while trying to capture the pulse of the work that shelters are doing through data. In addition to the basic intake and outcome data tracking, which includes some interesting new metrics including the “population balance gap,” SAC is now tracking shelter’s efforts to serve the public in their community service matrix. ASV continues to be a valued partner in this organization, along with other organizations such as AWAA, HSUS, Maddie’s Fund and animal shelter leadership.

Strategic Partnerships
In 2022, ASV continued to form and strengthen partnerships to ensure that shelter medicine’s voice is shared across the animal welfare and veterinary medicine industries. We continued to work extensively with the Multicultural Veterinary Medical Association (MCVMA), delivering presentations on the intersection of diversity, equity and inclusion (DEI), shelter medicine, and access to care to veterinary and student audiences at MCVMA’s RISE conference and ASPCA’s Access to Care conference.

Multiple ASV board members also served on the Shelter Medicine Academic Consortium (SMAC). SMAC is a group of shelter medicine experts that came together during the COVID pandemic to develop and share evidence-based recommendations for shelter medicine and management. As part of SMAC, ASV board members are helping to develop shelter guidelines for humane rabbit housing, which are slated to be shared in 2023.

In addition, ASV continued to work closely with AVMA, the Association for Animal Welfare Advancement (the Association), and HSVMA. Forging and reinforcing strategic partnerships enables greater collaboration across industries with the hope that ASV can further support our shelter medicine colleagues, who have been particularly struggling since the COVID pandemic.
**Student Chapter Grants**

Five student chapters were awarded funds in late 2021 for projects completed in 2022. Included in these activities were a preventive care day at Illinois, the 12th Annual Shelter Medicine Mini-Conference at Colorado State, and the Annual Martin Luther King Jr. Day of Service Vaccination and Wellness Clinic at the University of Pennsylvania. St. George's club worked with the Grenada SPCA to improve dog runs and play equipment in outdoor runs occupied by shelter dogs. ASV also awarded funding for the club at The Royal Veterinary College to attend the Association of Charity Vets Conference at Nottingham Vet School.

We have awarded and will be funding 7 projects in 2023.
ASV's Job Board is a member and nonmember service for qualified shelter veterinarians enabling them to connect with organizations that seek their experience and skills. Candidates can review vacancies, post an anonymous resume, and generate new job alerts. Employers can post a job or look through the resume bank to find the right candidate.

**SPOTLIGHT ON JOB BOARD**

- **55,023** Job Views
- **74** Resume Views
- **352** Job Postings
- **313** Apply Now Button Clicks

Use the below links for more information:

- Subscribe to Job Post Alerts
- Search Current Postings
- List a Job
- Post a Resume
ASV, INCORPORATED

Association Management
ASV remains under contract with Sease Management for association management services. Sonya Hennessy serves as the Association Manager and draws from the vast experience of her team, as needed. Under Sonya’s lead, they provide a full range of association management services, drawing on a wealth of experience in the veterinary industry and adding a top-notch level of professionalism to the organization.

Governance Compliance
Keeping the mission, objectives and core values at the forefront of the organization, governance and compliance issues remain in check. ASV is a Massachusetts-based not for profit and continually works with attorneys in that state to maintain compliance.

Financial Update
Through the incredible support and acknowledgement of ASV’s work by our sponsors, we were allowed to pursue exciting and bold ventures in 2022. The financial foundation provided will allow us to continue with this momentum in 2023 and follow the strategic vision of the organization.

We are very grateful to our sponsors for their continued support and trust in our organization!
As highlighted in this report, 2022 was an incredible year for ASV filled with multiple major accomplishments. These achievements were made possible by the generous financial supporters of our organization. Our sponsors’ kindness and trust continues to strengthen ASV’s foundation and allows us to develop new and impactful endeavors. We are eternally grateful for the support of our sponsors!

**Platinum Sponsor**

Maddie’s Fund

**Gold Sponsors**

ASPCA

Best Friends

Boehringer Ingelheim

**Bronze Sponsor**

MERCK

Animal Health
Coming in 2023

You have read about the great work ASV has done over the past year, but we are not done yet. We have a lot of exciting things planned for the coming year including our new monthly newsletter, quarterly industry update and our first ASV symposium, focusing on the updated shelter guidelines. Please visit our website (www.sheltervet.org) often to keep up to date on these and other exciting developments all year long.

MARK YOUR CALENDAR

ANNUAL ASV MEMBERS RECEPTION

APRIL 20, 2023
BALTIMORE, MARYLAND

Watch for Details

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